

AC - 032

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2002, were as follows: Average increases of 23 cents (3.6 percent) for Level 1 and 27 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	162	6.59	8.00	6.30
CASHIER-CHECKER	95	6.49	6.98	5.50
TELLER	39	8.25	8.99	7.78
DESK CLERK	22	6.06	6.63	5.49
NF - 2				
HEAD SALES PERSON	15	8.35	9.50	8.00
SECRETARY	19	10.18	11.04	7.01
ACCOUNTING TECHNICIAN	11	9.18	10.13	8.00

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 10, 2002
SURVEY : #017/018-31